



Town of Queen Creek
Human Resources Department

Promoting a Drug & Alcohol Free Workplace
Equal Opportunity / Reasonable Accommodation Employer

EMPLOYMENT OPPORTUNITY

Well Technician
Queen Creek Water
Starts \$18.85/hr

POSITION

This is a full time, FLSA non-exempt position with benefits.

DUTIES

Performs a variety of duties related to water quality. This includes operating, maintaining and inspecting wells, booster stations and storage facilities; performing preventative maintenance of wells, boosters, and well sites; troubleshooting motor controls at well sites; maintaining and repairing well field pumps and field instrumentation; administering appropriate chemical dosages; recording and analyzing meter readings; and monitoring system pressure levels. Participates in the after hours "on-call" program once fully trained. Performs other duties of a similar nature or level as assigned.

TRAINING & EXPERIENCE

High school diploma, or G.E.D., and one year of specialized or technical training related to area of assignment, and two years of relevant experience; or, an equivalent combination of education and experience sufficient to successfully perform the essential duties of the job.

SPECIAL REQUIREMENTS

- Arizona driver's license;
- Arizona Department of Environmental Quality (ADEQ) Grade II Water Distribution Systems Operator Certification;
- Must be able to work Tuesday through Friday and half a day on Saturday;
- Must be able to exert in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to move objects.

Satisfactory completion of fingerprinting, background check and driving record check.

TO APPLY

Submit a Town of Queen Creek application form and a copy of ADEQ Grade II Water Distribution Systems Operator Certification by 5 p.m. on June 27, 2008 to the Town of Queen Creek, 22350 S. Ellsworth Road, Queen Creek, AZ 85242. For more information, contact the Human Resources Department at (480) 358-3000 or visit www.queencreek.org . EOE.

EMPLOYEE VALUES

- Plan and Innovate for the future
- Listen, Communicate, Take Action
- Respect the Individual
- Collaborate as a Team
- Learn & Grow continuously
- Focus on Quality Customer Service
- Be Accountable & Act with Integrity
- Show Caring & Compassion for Others

Individuals who are creative, innovative, environmentally sensitive and committed to quality are invited to apply.

EQUAL EMPLOYMENT OPPORTUNITY

All applicants will be considered for employment without regard to race, color, religion, sex, national origin, age, or disability. All new hires will be required to produce documentation to verify their eligibility for employment in the United States at the time they are hired.

When advised, reasonable accommodations will be made in order for an "otherwise qualified applicant" with a disability to participate in any phase of the recruitment process. (Americans with Disabilities Act of 1991).

PUBLIC RECORD

In accordance with state law, all materials submitted in an application for any Town position are subject to public records disclosure requirements.

HOW TO APPLY

Applications are accepted only when there is a job opening. Many recruitments include requests for special information or contain a supplement, therefore a separate application must be completed for each job opening.

Application and resume must be submitted on or before the closing date specified on the bulletin.

Mailing address: Human Resources
Town of Queen Creek
22350 South Ellsworth Road
Queen Creek, AZ 85242

BACKGROUND CHECKS

All potential employees are subject to a background check, which involves fingerprinting, criminal and work reference checks. Certain positions may require that you produce evidence of licenses certifications, or educational attainment.

MEDICAL EXAMINATIONS

A medical examination may be required for any regular full-time, job share or part-time employee by an authorized Town physician. Other positions may be required to receive a medical exam at the discretion of the Town.

SUBSTANCE ABUSE TESTING

The Town of Queen Creek promotes a drug and alcohol free work environment. Applicants testing positive for illegal drugs, unauthorized prescription drugs or alcohol will not be hired by the Town. All current employees are subject to reasonable suspicion testing.

EMPLOYEE PROGRAMS

Employee programs encourage positive employee relations and reinforce the organizational culture of the Town of Queen Creek. Social, recreational and educational activities provide many opportunities for employees to improve overall well-being and enhance their personal and work lives.

PERFORMANCE MANAGEMENT

The Town of Queen Creek believes the compensation of employees should reflect the contributions made to the organization. Employees are paid based on the results they achieve. Employee performance is reviewed throughout the year and employees may be eligible for a salary increase once a year.

MAJOR BENEFITS FOR FULL-TIME EMPLOYEES

Employees choose the benefits that best meet their needs:

- Health Insurance
- Dental Insurance
- Vision Insurance
- Pre-tax unreimbursed medical and dependent care flexible spending accounts
- Arizona State Retirement System
- Short Term and Long Term disability insurance for the employee
- Town paid basic life insurance
- Optional employee paid dependent supplemental life insurance
- Commuter life insurance for travel and, to and from work
- Deferred compensation plan (457)
- Ten (10) paid holidays, plus one floating annually
- Ninety six (96) vacation leave hours annually
- Ninety six (96) medical leave hours annually
- Cancer and critical care insurance
- Worker's compensation insurance
- Employee assistance program; offers confidential individual/family marriage, legal and financial counseling
- Liberal training, continuing education opportunities and tuition reimbursement program
- Mileage for use of personal vehicle on Town business
- Optional membership in the Arizona Federal Credit Union
- Direct Deposit of paychecks



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